

REDEFINING WORK FORCE SOLUTIONS AT HYDRO ENERGY GROUP

Hydro Energy group is widely recognised as one of the industry's fastest growing energy specific recruitment businesses.

The experienced team at Hydro Energy Group understand the complexities and dynamism of the energy market and are equipped with the knowledge, skills, and experience to enable clients and contractors to flourish.

Our rapid growth is testament to our commitment to innovation and excellence and the strong working relationships we nurture are founded in our ability to offer our clients support across all areas of their recruitment needs including but not limited to, logistics, operations, financing, and PR.

We offer tailored and specialist support across a growing number of energy workforce divisions with highly trained directors, account managers and consultants ready with the expertise to meet your resourcing needs.

Hydro Energy Group has a
4.6 Overall Satisfaction Rate



6699

Quickly offering appropriate candidates in a short timeframe. Hydro EG always understand our requirements and never offer anyone unsuitable. Easy to work with.



ACCREDITATION/MEMBERSHIPS



Achilles Oil & Gas
Europe Silver



Hydrographic
Society



Maritime &
Coastguard
Agency



ISO 9001:2015



ISO 14001:2015



The Global
Underwater Hub



Disability Aware
UK Level 1



Celtic Sea
Cluster

SURVEY

Over 30 Years of Experience Recruiting in Survey

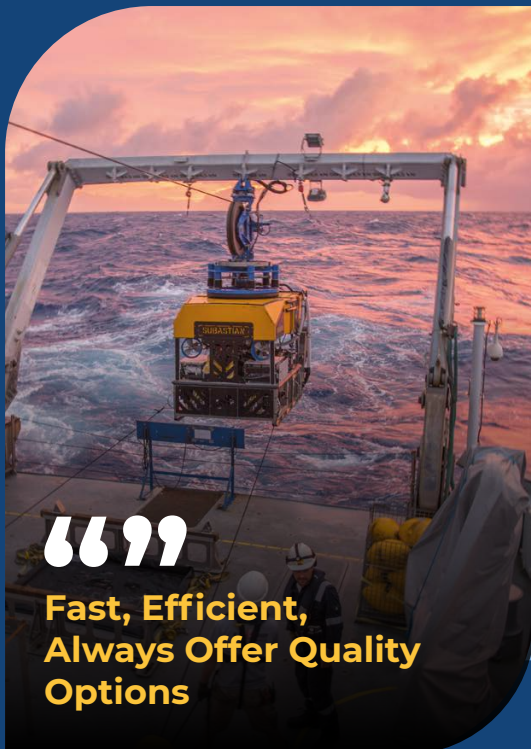
With the foundations of Hydro Energy Group firmly rooted within the subsea industry, the survey division comes both proven and with a myriad of experience. Our survey support team's unmatched knowledge and conversance with the challenges and requirements that come with recruiting in what is known to be an often involuted sector is what has established Hydro Energy Group as the trusted and key supplier for many within the survey and geospatial market.

Hydro Energy Group has over 30 years of experience providing highly qualified and proven survey personnel to a diverse array of global projects.

- Client Representatives
- Offshore Manager
- Project Managers / Offshore manager
- Party Chiefs / Project Surveyor
- Reports Coordinators
- LBL / Metrology Specialists
- Surveyors
- Data Processors
- Geophysicists
- Survey Engineers
- Geophysical Engineers
- Geotechnical Engineers
- Geotechnical Operators
- Cartographers
- GIS Specialists
- Data Managers
- Environmental & Marine Science



ROV, TRENCHING AND INSPECTION



With a wealth of experience in offshore recruitment our specialist ROV team are ready to support your recruitment needs in all stages of projects. Having assisted with a number of projects from commercial and salvage diving, municipal infrastructure, ports and dredging, ocean science and underwater discovery, renewables and cable laying and pipelines, our ROV, Trenching and Inspection team know the importance of not only location and technology specific experience but project specific too. We welcome opportunities to help you resource personnel in the following positions:

- ROV Pilots
- ROV Technicians
- ROV Engineers
- Subsea Inspectors
- Offshore ROV Supervisors
- ROV Project Managers
- Trenching Technicians
- Trenching Superintendents
- ROV Training Instructors

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**Fast, Efficient,
Always Offer Quality
Options**

OFFSHORE MANAGEMENT AND CONSULTANCY



Offshore management and consultancy are integral components of industries engaged in offshore activities, providing expertise, guidance, and solutions to ensure the success, safety, and sustainability of projects conducted in marine environment.

In offshore environments, Quality Assurance and Quality Control roles are pivotal for ensuring that projects meet stringent quality standards and comply with safety regulations. QA professionals focus on developing and implementing quality management systems and collaborating with stakeholders to set and monitor quality objectives. QC specialists execute real-time inspections, tests, and verifications to guarantee that the work aligns with specified standards. These roles are essential in industries such as oil and gas, construction, and renewable energy, contributing to the overall success of offshore projects by minimizing defects, ensuring compliance, and upholding the longevity and performance of offshore installations and we understand the importance of placing the right people within these roles.

Bringing extensive expertise in recruitment, our team recognises the paramount role of soft skills in securing senior and executive talent. Beyond project experience, references, and certifications, Hydro Energy Group consistently goes the extra mile to thoroughly comprehend our clients' requirements. We meticulously assess the strengths and weaknesses of candidates during interviews to ensure optimal matching to job roles.

OFFSHORE OPERATIONS, MARINE & MARITIME



Careers in offshore operations involve a wide range of roles dedicated to managing and executing activities in offshore environments, typically in the oil and gas and renewable energy sectors. We also support careers in the marine and maritime industry which encompass a broad spectrum of professions related to activities on or near the water. Whether in shipping, navigation, marine research, or conservation, these careers contribute to the efficient, safe, and sustainable use of marine resources.

Our Offshore Operations, Marine and Maritime division provide a range of services, such as recruitment, training, payroll, compliance, and health and safety. The team have extensive experience in the offshore oil and gas industry, as well as other sectors and work with clients across the globe, delivering high-quality and cost-effective solutions, whether you require temporary or permanent staff.

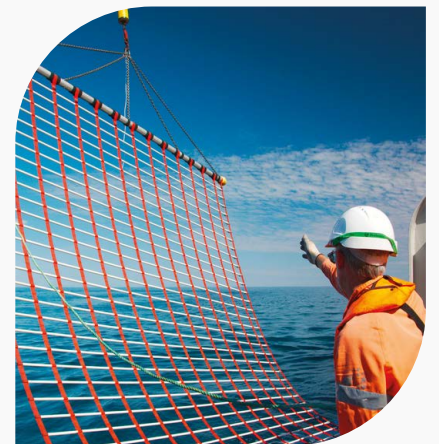
"Great job at continuing to meet the demands of a changing project, a really committed team."

RENEWABLES



Careers in the renewable energy sector are diverse and play a vital role in addressing global energy challenges while promoting sustainability. Recent developments have confirmed the global movement toward a phase-out of fossil fuels with plans actioned to position the energy sector in a prepared place to make the transition into a more sustainable, secure, and carbon-neutral future and Hydro Energy Group are passionate about being a crucial part of securing the talent needed to make that happen. For centuries, the world has been powered by carbon-emitting coal, oil and gas, polluting our air and water and leading to changing climate.

This is one of the biggest issues facing our planet; how we stand up to the challenge will be the question of our time. We now know how to turn energy created by renewable sources, like wind and solar, into clean and sustainable electricity. We also know that investing and supporting the development of these technologies can create jobs and opportunities for UK companies, delivering wider economic benefits for both local communities.



Our renewables team are experienced in supporting the sector in wind, tidal, hydrogen and solar projects in the following areas:

- Offshore and Onshore Technicians
- HV Engineers
- Cable Technicians / Engineers
- O&M Project teams
- Package Managers
- Project Managers

- Commissioning Engineers / Managers
- QHSE
- Rope Access Technicians
- Battery and storage
- Environmental analyst

- Grid installation specialists
- Solar Photovoltaic Installer
- Hydroelectric Plant operators
- Hydrogen production
- Bioenergy Researchers

These roles collectively contribute to the growth and advancement of the renewable energy sector. The industry continues to evolve, creating new opportunities for professionals with diverse skills and expertise and we are committed to continuing to understand what is a dynamic and changing market and endeavouring to provide the best possible service within.

INVESTING IN THE FUTURE WORKFORCE OF THE OFFSHORE INDUSTRY

Hydro Energy Group is committed to building a sustainable future by investing in the workforce of the offshore industry. We are proud to be building connections between different academic institutes, colleges, and skills providers, as well as industry partners, to raise awareness around pathways into careers offshore, particularly in the renewable sector. Our dedicated public relations department works with the community to ensure that our company is establishing itself as a leader in promoting future skills and careers.

At Hydro Energy Group, we believe that investing in the future workforce is key to building a sustainable future. We are also committed to providing the training and support necessary to help our employees succeed in their careers and continuing to ensure that we are at the forefront of the industry, providing our employees with the skills and knowledge they need to succeed in supporting your business.

Join us at Hydro Energy Group and be a part of building a sustainable future for generations to come.

NET ZERO SKILLS INITIATIVE

In 2024, Hydro Energy Group launched an initiative to engage children within the local community with careers in Floating Offshore Wind. This includes supplying schools with Turbine Kits, resources for teachers and access to online information and videos from offshore personnel around the world working on various projects associated with floating offshore wind developments.

Our Net Zero Skills initiative and events combine efforts from our team at Hydro Energy Group our industry partners and existing client base and local trusts, councils and non-profit organisations. We invite you to become a part of this initiative to tackle the skills-gap and provide key learning opportunities to young people within our communities.



DIVERSITY AND INCLUSION STATEMENT

At our Hydro Energy Group, we are committed to creating a work environment that is free from discrimination and harassment. We believe that every employee and job candidate should be treated with respect and dignity, regardless of their race, gender, sexual orientation, religion, age, or any other characteristic protected by law. We are dedicated to promoting diversity, equity, and inclusion in all aspects of our business, and we strive to create a culture that values and respects the unique perspectives and experiences of all individuals.

CLOSING STATEMENT

Thank you for considering our offshore energy recruitment services. At Hydro Energy Group, we understand the unique challenges and opportunities in the offshore energy sector. Our team is dedicated to connecting top talent with leading companies, ensuring mutual success and growth in this dynamic industry.

With our extensive network and experience, we offer tailored recruitment solutions that match your specific needs, whether you're seeking skilled professionals for oil and gas exploration, renewable energy projects, or marine engineering. From engineers to project managers, we have access to a diverse pool of qualified candidates ready to contribute to your success.

Partnering with Hydro Energy Group means gaining a competitive edge in the offshore energy market. Let us handle the recruitment process, allowing you to focus on what you do best – driving innovation and achieving your business goals. Trust us to deliver results that exceed your expectations, saving you time, resources, and headaches along the way.

Join the ranks of satisfied clients who have found their ideal workforce through Hydro Energy Group. Contact us today to learn more about how we can elevate your offshore energy operations to new heights. Together, let's navigate the waves of opportunity and chart a course towards success.



CONTACT US

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